



Warwickshire Safeguarding



CHILDREN & FAMILY CENTRE



CHILDREN & FAMILY SUPPORT



CHILDREN & FAMILY PROTECTION

The Children & Families and Education Services Safeguarding Training Programme 2020-2021

An Integrated Approach

Welcome to the revised and Integrated Safeguarding Training programme 2020-2021. This new integrated training offer covers Early Help, online courses and supporting modules, briefings in specific areas and Safeguarding training. Sessions will provide knowledge, skills and confidence and will aid and support DSLs and Pastoral workers in all education settings across Warwickshire.

Included in this flyer are the following training courses:



Early Years



SEND & Inclusion



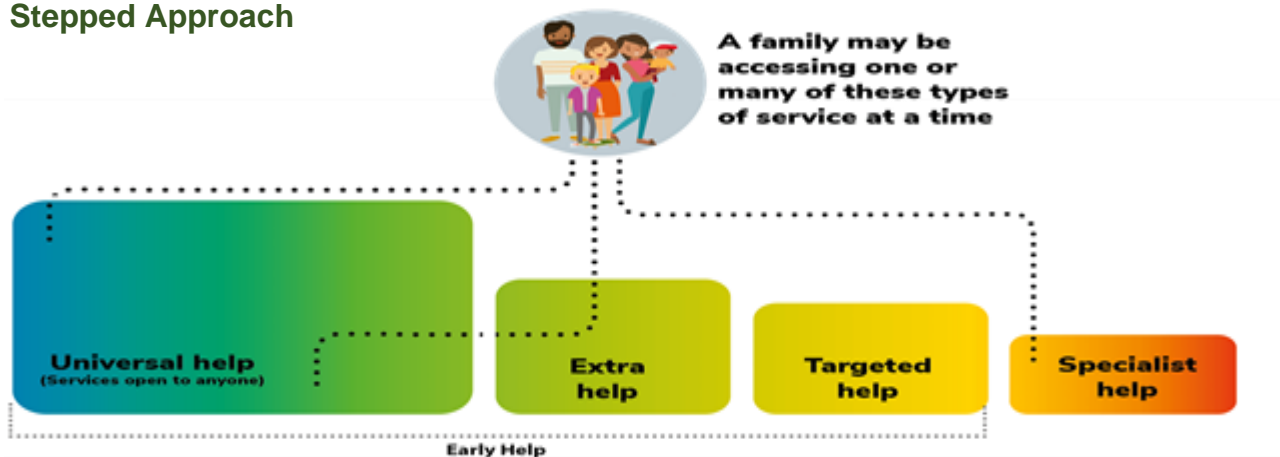
Family of Schools



Employability

1. Early Help (Pathway to Change) training
2. Safeguarding awareness training for all staff
3. Online courses and guides
 - a) Adverse Childhood Experiences
 - b) Understanding Trauma
 - c) Information guides
4. Prevent Training
5. Reducing Parental Conflict
6. Understanding Childrens Behaviour
7. Routines and Boundaries
8. Consortia group training in Trauma informed work
9. The Importance of the Safeguarding Boards & Partnerships - termly briefings
10. Designated Safeguarding Lead (DSL) - Initial training for newly appointed
11. Designated Safeguarding Lead (DSL) - refresher training
12. Reflective Supervision for DSLs

Stepped Approach



Educational settings are encouraged to nominate Pastoral Staff; DSLs, Headteachers and Governors to access the appropriate sessions from within the wide range of training in this programme. From Early Help through to Designated Safeguarding Lead sessions, the programme offers guidance about the right support available at the right time for children and families and will help delegates understand what level of support is proportionate to prevent a child and families situation escalating to require MASH or Social Care intervention in a timely manner. The programme also helps practitioners to navigate through the system and locate the correct support and necessary steps to take should social care intervention be necessary.

The Role of School and College Staff in Safeguarding

- School and college staff are particularly important as they are in a position to identify concerns early, provide help for children and prevent concerns from escalating.
- All staff have a responsibility to provide a safe environment in which children can learn. The new KCSIE document is for information only and comes into force on the 1st September 2020.
- Schools and colleges must continue to have regard to the current version of (Keeping Children Safe in Education (KCSIE) until then.
- All staff should be prepared to identify and support children who may benefit from Early Help.
- Early Help means providing support as soon as a problem emerges at any point in a child's life, from the foundation years through to the teenage years.
- Any staff member who has a concern about a child's welfare should follow the referral processes set out in paragraphs 41-53 (KCSIE).
- Staff should expect to support social workers and other agencies following any referral and during the Early Help process.
- Every school and college should have a designated safeguarding lead (DSL) who will provide support to staff to carry out their safeguarding duties and who will liaise closely with other services such as Early Help & Targeted Support and Children's social care.
- The designated safeguarding lead (and any deputy DSLs) are most likely to have a complete safeguarding picture and be the most appropriate person to advise and act upon the response to safeguarding concerns.

(Ref. - Keeping Children Safe in Education - Sept 2020)

1. Early Help Training (FREE)

The Early Help Training is a free 2-hour course delivered virtually by Targeted Support Officers. The course focuses on the ethos and process of how to complete an Early Help Pathway to Change plan. It is delivered monthly by locality area and is open for any practitioner working with Children & Families. Practitioners are encouraged to join their locality session.

Full guidance is available online at <https://www.warwickshire.gov.uk/children-families/early-help-warwickshire?documentId=820&categoryId=20045>

	North Warwickshire Nuneaton & Bedworth	Rugby	Warwick & Stratford
September	10 th September 2020 9.30-11.30am	17 th September 2020 1.30pm - 3.30pm	22 nd September 2020 9:30-11:30am
October	5 th October 2020 10.00-12.00pm	20 th October 2020 1.30pm - 3.30pm	22 nd October 2020 13:00-15:00pm
November	3 rd November 2020 13.00-15.00pm	17 th November 2020 1.30pm - 3.30pm	23 rd November 2020 10:00-12:00pm
December	4 th December 10.00-12.00pm	15 th December 2020 - 13:00-15:00pm	
January	11 th January 2021 13.00-15.00	19 th January 2021 1.30pm - 3.30pm	29 th January 2021 10:00-12:00pm
February	4 th February 2021 10.00-12.00pm	11 th February 2021 1.30pm - 3.30pm	23 rd February 2021 13:00- 15:00pm
March	2 nd March 2021 10.00-12.00pm	16 th March 2021 1.30pm - 3.30pm	25 th March 2021 10:00-12:00pm
April	31 st March 2021 13.00-15.00pm	22 nd April 2021 1.30pm - 3.30pm	28 th April 2021 13:00-15:00pm
May	4 th May 2021 10.00-12.00pm	18 th May 2021 1.30pm - 3.30pm	27 th May 2021 10:00-12:00pm
June	10 th June 2021 13.00-15.00pm	24 th June 2021 1.30pm - 3.30pm	28 th June 2021 13:00-15:00pm
July	6 th July 2021 - 10.00-12.00pm		
August	26 th August 2021 - 13:00-15:00pm		

2. Early Help & Safeguarding Awareness Training for All Staff in Education Settings (FREE)

Delivered by Professionals in Early Help & Targeted Support.

The “Keeping Children Safe in Education September 2020” states that “**All** staff members should receive appropriate safeguarding and child protection training which is regularly updated”.

An awareness raising presentation for all staff to be held within the school or college setting or can be delivered virtually to whole school groups. Based on the principle that safeguarding is everyone’s responsibility, the programme is designed to be delivered to all staff in all roles, i.e. not only to classroom-based staff.

This awareness raising session can be delivered as a **2-hour twilight session or on an inset day.**

Please email Sophie Morley to book this for your school sophiemorley@warwickshire.gov.uk

3. Online Courses

a) Solihull Online Understanding Trauma Course – (FREE)

The Understanding Trauma course developed by Solihull Approach helps practitioners to understand what Trauma is and how it might affect children and adults. Through this Integrated Training partnership with Public Health, it can be **accessed for free** to all professionals with a work-based Warwickshire postcode. The course can be completed on a 'stand-alone' basis and does not need to be completed in conjunction with other Solihull Approach courses.

It is a 13-module course, estimated to take up to 3 ¼ hrs to complete and it is not necessary to complete in one sitting. Practitioners will need to sign up using their Warwickshire work-based postcode (not their home address) in order to qualify for the free access. To access this online training please go to the following <https://solihullapproachparenting.com/online-trauma/> > Click here to register for course > once registered and signed in > apply access code: **BEARPRF**

To convert an existing account (e.g. if you have already viewed the courses for parents) go to www.inourplace.co.uk > sign in > 'Unlock your courses for professionals' > once registered and signed in > apply access code: **BEARPRF**

Also available for parents and carers some useful guides - [Free Online Guides for Parents](#)
Technical support is provided by the Solihull Approach, available Mon-Fri 9:00am-5:00pm
solihull.approach@heartofengland.nhs.uk or via 0121 296 4448.

b) Online Adverse Childhood Experiences Course - (FREE)

All Practitioners in Warwickshire will have the opportunity to access more learning in relation to Adverse Childhood Experiences so that they can understand the impact on a child's development and their response to stress. This course has been developed by the Early Intervention Foundation.

Brain Development in the Early Years

- Understand the importance of healthy brain development in a child's early years and the impacts of toxic stress

The Impact of Childhood Adversity

- Understand that experiencing adversity in childhood can have a significant impact over a person's life course resulting in ill health, poor wellbeing and in some cases premature death.

Social, Health and Community Impacts of ACEs Early Trauma

- Identify a range of social and community impacts resulting from ACEs.

Protective Factors

- Give key examples of 'Protective Factors' that can help prevent ACEs and different strategies that can help build resilience.

Looking at ACEs Through a Trauma Informed Lens

- Understand what it means to look at adverse childhood experiences through a 'trauma informed lens'.

Building Resilience

- Understand how building resilience can help mitigate the impact of ACEs

Access the course here: <https://www.acesonlinelearning.com/>

This online training has been made possible by the following organisations:



c) Online Information Guides (variety of topics) – (FREE)

Online Information guides on a variety of topics under construction at the moment

4. Prevent Training – (FREE)



This 3-hour session (**9:30am - 12:30pm**) will be jointly delivered by the Warwickshire Prevent Co-ordinator and a representative of the West Midlands Counter Terrorism Unit.

The session will provide a comprehensive guide to current threat and risks around radicalisation, tailored specifically to assist DSL's address the practical issues surrounding the Prevent Duty. It includes the use of newly developed case studies, drawn from recent local experiences, to deepen understanding of the issues involved in radicalisation and the possible responses to help safeguard children and young people. The session will enable participants to:

- Have an up-to-date understanding of the current and emerging threat and risks within Warwickshire.
- Recognise key signs and symbols linked to extremism, including the risks around the gamification of extremism.
- Build insight into the range of vulnerabilities linked to radicalisation through assuming the role of Channel Panel members to assess real-life case studies.
- Be advised on the latest resources for schools, including the deployment of Prevent training within the School.

Course ref	Dates	Venue/Delivery Method
PT1	21 st October 2020	Virtual Delivery
PT2	16 th December 2020	Virtual Delivery
PT3	24 th February 2021	TBC
PT4	21 st April 2021	TBC
PT5	30 th June 2021	TBC
PT6	29 th Sept 2021	TBC

Geoff Thomas (Prevent Officer) is available for professional consultation on **01926 412016** or **07428 695020**. Or email geoffthomas@warwickshire.gov.uk

5. Reducing Parental Conflict – (FREE)

This online course delivered by Targeted Support Officers and other partners, will help Practitioners navigate the tricky situations that parents in conflict can present. The course is currently under development and will be released Spring 2021

Course ref	Dates	Venue/Delivery Method
RPC1	February 2021	Virtual Delivery
RPC2	March 2021	Virtual Delivery
RPC3	April 2021	Virtual Delivery
RPC4	May 2021	Virtual Delivery



More information about can be found at:

<https://www.warwickshire.gov.uk/children-families/family-relationships/1>

6. Understanding Children's Behaviour (FREE)

An introductory 2-hour session delivered by experienced Family Support Trainers. They aim to provide a deeper understanding of why children behave the way they do, their feelings and how to support them to improve their behaviour leading to a calmer, positive and happier life.

Course ref	Dates	Venue/Delivery Method
UCB1	Thursday 8 th October 2020 10:00 – 12:00	Virtual
UCB2	Tuesday 2 nd December 2020 10:00 – 12:00	Virtual
UCB3	Wednesday 3 rd February 2021 10:00 – 12:00	Virtual
UCB4	Monday 26 th April 2021 10:00 – 12:00	Virtual
UCB5	Thursday 10 th June 2021 10:00 – 12:00	Virtual

7. The benefits of Good Routines & Boundaries (FREE)

A 2-hour session delivered by experienced Family Support Trainers. The aim is to explore the importance and benefits of good routines and clear boundaries, recognising the common barriers to achieving them and some useful tips to ensure success.

Course ref	Dates	Venue/Delivery Method
GRB1	Tuesday 15 th September 2020 10:00 – 12:00	Virtual
GRB2	Wednesday 11 th November 2020 10:00 – 12:00	Virtual
GRB3	Friday 15 th January 2021 10:00 – 12:00	Virtual
GRB4	Thursday 18 th March 2021 10:00 – 12:00	Virtual
GRB5	Tuesday 25 th May 2021 10:00 – 12:00	Virtual

8. Consortia Training – Trauma Informed (FREE)

Over the next 2 years in each consortia area schools will have the opportunity for their Headteacher, DSLs and any pastoral staff to attend a FREE one-day course looking at Trauma Informed work. More details will be sent directly to schools in the consortia areas.





9. The Importance of the Safeguarding Boards (FREE)

Online briefings by Warwickshire Safeguarding and the Safe Education Partnership to describe and update their work on safeguarding and related activities for adults, children and families. The briefings will include updates on strategy, thematic developments and reviews, news items and other relevant information.

Course ref	Dates	Venue/Delivery Method
ISB1	October 2020	Virtual
ISB2	March 2021	Virtual
ISB3	June 2021	Virtual

Dates to be confirmed. For further information about Warwickshire's Safeguarding Board please visit the website at: <https://www.safeguardingwarwickshire.co.uk/> . New webpages are under construction to be located in the Family Information Service webpages.

10. Initial Training for Newly Appointed Designated Safeguarding Leads (DSL)

Each educational setting (Nursery, School or FE College) should have a minimum of two SLT members who are designated as safeguarding leads (DSL). They will provide support to staff members to carry out their safeguarding duties and who will liaise closely with other services such as Early Help & Children's Social Care. In addition, DSLs can be supported by Deputy Designated Safeguarding Leads (DDSLs) as long as they are all trained to the same level as the DSL. DDSLs can be members of staff in other roles.

This Initial DSL training should be followed up by the DSL refresher training every two years (see below).

Initial DSL training

- 1 full day delivered by Targeted Support Officers
- Times: 9.00am – 5:00pm
- **Fee: £100 per delegate**

Course ref	Dates	Venue/Delivery Method	Location
NDSL1	Tuesday 15 th September 2020	Virtual Delivery	
NDSL2	Wednesday 16 th September 2020	Virtual Delivery	
NDSL3	Monday 21 st September 2020	Virtual Delivery	
NDSL4	Thursday 5 th November 2020	Virtual Delivery	
NDSL5	Tuesday 24 th November 2020	Virtual Delivery	
NDSL6	Wednesday 13 th January 2021	Face to Face	To be confirmed
NDSL7	Tuesday 2 nd February 2021	Face to Face	To be confirmed
NDSL8	Tuesday 2 nd March 2021	Face to Face	To be confirmed
NDSL9	Thursday 22 nd April 2021	Face to Face	To be confirmed
NDSL10	Monday 24 th May 2021	Face to Face	To be confirmed
NDSL11	Tuesday 8 th June 2021	Face to Face	To be confirmed

11. DSL Refresher Training

- Half-day session delivered by Targeted Support Officers
- Times: 9:00am-1:00pm
- **Fee: £70 per delegate**

Course Ref	Date	Venue/Delivery Method	Location
RDSL1	Tuesday 8 th September 2020	Virtual Delivery	Warwick
RDSL2	Wednesday 9 th September 2020	Virtual Delivery	Nuneaton & Bedworth
RDSL3	Thursday 17 th September 2020	Virtual Delivery	North Warwickshire
RDSL4	Tuesday 20 th October 2020	Virtual Delivery	Stratford
RDSL5	Wednesday 25 th November 2020	Virtual Delivery	Rugby
RDSL6	Monday 30 th November 2020	Virtual Delivery	Warwick
RDSL7	Monday 18th January 2021	Face to Face	To be confirmed
RDSL8	Thursday 21st January 2021	Face to Face	To be confirmed
RDSL9	Thursday 11th February 2021	Face to Face	To be confirmed
RDSL10	Thursday 20th May 2021	Face to Face	To be confirmed
RDSL11	Wednesday 26th May 2021	Face to Face	To be confirmed
RDSL12	Thursday 24th June 2021	Face to Face	To be confirmed
RDSL13	Monday 5th July 2021	Face to Face	To be confirmed

12. Reflective Supervision for Designated Safeguarding Leads (DSL)

This is a one-day course for Head Teachers and Designated Safeguarding Leads with at least one year of DSL experience. It is designed to widen your repertoire of options for effective supervisory conversations in respect of safeguarding issues.

- 1 full day delivered by Steve Bagnall
- Times: 9.00 – 5:00pm
- **Fee: £100 per delegate**

Course Ref	Date	Venue/Delivery Method	Location
RS1	Wednesday 27 th January 2021	Face to Face	St Michaels Church, Church Lane, Budbrooke, Warwick, CV35 8QL
RS2	February 2021	Face to Face	To be confirmed
RS3	Wednesday 3 rd March 2021	Face to Face	Bulkington Community and Conference Centre, School Road Bedworth C12 9JB
RS4	May 2021	Face to Face	To be confirmed
RS5	Thursday 17 th June 2021	Face to Face	St Michaels Church, Church Lane, Budbrooke, Warwick, CV35 8QL

Administration Details

To Book

To book on any of the courses, please click on the appropriate link below. Any problems please contact Sophie Morley. For other course dates links to follow shortly.

1. Early Help (pathway to Change) Training - [Click here to book Early Help Trg](#)
2. Safeguarding awareness training for all staff - Email sophiemorley@warwickshire.gov.uk
3. Online courses and guides
 - a) Adverse Childhood Experiences - Access these courses here: <https://www.acesonlinelearning.com/>
 - b) Understanding Trauma <https://solihullapproachparenting.com/online-trauma/>
Technical support is provided by the Solihull Approach, available Mon-Fri 9:00am-5:00pm solihull.approach@heartofengland.nhs.uk or via 0121 296 4448.
 - c) Information guides - Online Information guides on a variety of topics under construction

Access these courses here: <https://www.acesonlinelearning.com/>

4. Prevent Training - [Click here to book Prevent Training](#)
5. Reducing Parental Conflict
 - The course is currently under development and will be released Spring 2021
6. Understanding Childrens Behaviour [Click here to book Understanding Children's Behaviour](#)
7. Routines and Boundaries - [Click here to book Benefits of good Routines and Boundaries](#)
8. Consortia group training in Trauma informed work - More details will be sent directly to schools in the consortia areas
9. The Importance of the Safeguarding Boards & Partnerships - termly briefings – dates to be confirmed please check the website for more information
10. Designated Safeguarding Lead (DSL) - Initial training for newly appointed [Click here to book Initial DSL Trg](#)
11. Designated Safeguarding Lead (DSL) - refresher training - [Click here for DSL Refresher Training](#)
12. Reflective Supervision for DSLs - [Click here to book Reflective Supervision](#)

Confirmation will then be sent to you in due course.

All resources are digital and will be sent through to you either at the initiation of after the course.

Full course completion is required for certification.

Course Fees 2020-21 (Payable 5-10 working days prior to the day of the course)

Free courses – however a non-attendance charge will be made of £30

Half day £70

Full day £100

Cancellation Policy for all courses

Cancellations received by email more than 10 working days prior to the first day of course will not incur a charge.

Cancellations received 3-10 days prior to the first day of the course will be charged half the course fee. Otherwise *full course fees are payable unless there are extenuating circumstances (eg Ofsted).*

Useful Numbers


Senior Business Support Officer (Finance) Linda Fenn Email: lindafenn@warwickshire.gov.uk Tel: 01926 74 2525 Mobile: 07717 891 064	Business Support Officer (Training) Sophie Morley Email: sophiemorley@warwickshire.gov.uk Tel: 01926 74 2601 Mobile: 07747 758 712
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The Family Support Line – 01926 412412

Family Information Service

Click here <https://www.warwickshire.gov.uk/childrenandfamilies> to access the website

Tel: 01926 742274 to speak to helpline





CHILDREN & FAMILY SUPPORT

Would you or someone you know benefit from parenting advice and support at this difficult time?

The family support duty helpline operates, Monday to Friday from 9.00 a.m. to 4.00 p.m. On:

01926 412412

Support is available regarding all aspects of parenting and family life.



To contact the Family Support Team please telephone **01926 412412** or send an email to the your local family support team:

North Warwickshire:
familysupportnorthwarks@warwickshire.gov.uk


Nuneaton and Bedworth:
familysupportnunbed@warwickshire.gov.uk

Rugby:
familysupportrugby@warwickshire.gov.uk

Warwick District:
familysupportwarwick@warwickshire.gov.uk

Stratford District:
familysupportstratford@warwickshire.gov.uk

Support can be offered through telephone calls, video calls, text messaging or emails to suit your individual needs.



Parenting programmes and workshops are also available.

www.warwickshire.gov.uk/children-families/parenting-courses

