**HEADTEACHER INDUCTION PROGRAMME 2023/2024**

The Headteacher Induction Programme 2023-2024 will be held, at several face-to-face meetings throughout the year.

A brief summary of the programme, which may be subject to change, is as follows:

**Introduction to Warwickshire**

**Managing the Organisation**(including WES, HR Business Partnership Services, HR Advisory Services, HR Service Centre and Payroll, Health & Safety, Equality, Diversity and Inclusion, Legal Services, Managing the Media, Governor Services, Emergency Planning, Closure Procedure, Newly Qualified Teachers and Early Careers Framework, ICT, Unions, Finance).

**Vulnerable Learners**(including Alternative Provisions, Ethical Leadership, Virtual School, Missing Children, SENDAR, STS, EMTAS, Educational Psychology Service, Wellbeing)

**Safeguarding** (including Early Help)

**School Improvement** (including Education Strategy, Specific School Support, System Leaders, Ofsted Complaints, Assessment and Moderation, Closing the Gap), Difficult Conversations

**A Healthy School** (including Staff and Headteacher Wellbeing)

The cost for the whole of the programme is £595.

The programme is being run and facilitated by Darren Barrow who has been a headteacher of three primary schools within Warwickshire and is now our School Improvement Lead & Sustainability Commissioner

**The first session is on 21 September 2023** at Eliot Park Innovation Centre,

4, Barling Way, Nuneaton, CV10 7RH**.** Please see the attached sheet for the complete programme dates.

The course has had very positive feedback from previous delegates, proving invaluable in establishing links with key contacts, putting faces to names and networking with new colleagues. Its content is aimed at headteachers who are new to Warwickshire, those who are already Warwickshire staff but new to headship, colleagues who are transferring to another school within Warwickshire and newly appointed acting headteachers.  This course will also be useful for newly appointed Heads of Schools. Delegates will receive updates on key topics and insights from experienced headteachers.

**We strongly recommend that all new Headteachers, whether maintained or an academy school, participate in this Programme.**

To book a place, please email [fionamcguinness@warwickshire.gov.uk](mailto:fionamcguinness@warwickshire.gov.uk)

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| **Headteacher Induction Programme Dates**  **(subject to change)** |
| **21 September 2023 (Session 1)**  Full Day - 8.45 am – 4.30 pm Eliot Park Innovation Centre  4, Barling Way, Nuneaton,  CV10 7RH |
| **28 September 2023 (Session 2)**  Full Day - 8.45 am – 4.30 pm Eliot Park Innovation Centre  4, Barling Way, Nuneaton,  CV10 7RH |
| **25 October 2023 (Session 3)**  Full Day - 8.45 am – 4.30 pm  St Michael's Church Centre,  Church Lane, Budbrooke,  Warwickshire, CV35 8QL |
| **21 November 2023 (Session 4)**  Full Day - 8.45 am – 4.30 pm  St Michael's Church Centre,  Church Lane, Budbrooke,  Warwickshire, CV35 8QL |
| **6 December 2023 (Session 5)**  Full Day - 8.45 am – 4.30 pm  St Michael's Church Centre,  Church Lane, Budbrooke,  Warwickshire, CV35 8QL |
| **17 January 2024 (Session 6)**  Full Day - 8.45 am – 4.30 pm  VIRTUAL - TBC |
| **29 January 2024 (Session 7)**  Half Day - 8.45 am – 12.30 pm  St Michael's Church Centre,  Church Lane, Budbrooke,  Warwickshire, CV35 8QL |
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To book your place, please email Fiona Mcguinness at [fionamcguinness@warwickshire.gov.uk](mailto:fionamcguinness@warwickshire.gov.uk)